

Short Breaks Crew

Hours: Zero – Evenings, Weekends and School Holidays

Location: Various Locations across Dorset

Rate of Pay is age dependent

Are you looking to help extraordinary people achieve extraordinary things? Diverse Abilities offers you the opportunity to achieve this and is now recruiting for a Short Breaks Crew member to join our Short Breaks Team.

Overall purpose:

To support children and young people with SEND and their families during short breaks sessions at a variety of venues.

Description:

This role requires staff to:

- Accompany children and young people on outings and trips
- Support children and young people to fulfil their social and emotional needs through play/activities
- Follow each individual child or young person's Care Plan
- Always encourage sociable behaviour
- Encouragement to support young people to communicate with others
- Follow guidance of other professionals in providing learning opportunities
- Being responsible for a child, whilst team working for the care and oversight of others
- Assist where necessary any child or young person with eating and drinking, or maintaining their nutritional needs
- Discuss and report any concerns about the children or young people with the Short Breaks Supervisor or Short Breaks Co-Ordinator
- Play an active role as part of the staff team and participate in staff meetings and discussions.
- Being innovative in suggesting opportunities for activities
- Attend mandatory training courses and be responsible for own learning and personal development
- Report to parents about the child/young person's experience of the activity
- Discuss and report any concerns about the children or young people with senior staff
- Implement and work to all of the organisation's policies and procedures

Desirable experience:

Previous experience working with children and young people in social care settings ideally (or special needs education) is preferred. Social care work (care homes etc) or personal experience of working with disabilities.

You will need to adhere to the highest standards of Child and Adult Protection Procedures and will be required to complete an Enhanced DBS Check.

Essential skills include:

- Interpersonal skills
- Organisation and time management skills
- Teamwork
- Clear Communication
- Values and respects people
- Person centred approach
- Physical ability to carry out necessary tasks
- Problem solving and Self-management

Drivers licence desirable

Diverse Abilities is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.