



Job Title	Transition Support Worker
Managed by	Lead Support
Hours	Full time/ Part time
Salary	£11.50 per hour
Location	Poole, Bournemouth
Overall Purpose	
<p>To ensure positive outcomes and the continual safety, health and well-being of the young adults using Children's Services. Provide support to those who access Shapes Transition service and Lawford Lodge transition respite home.</p> <p><i>Please note: This role is shift-based and may include unsociable hours</i></p>	
Key Duties	
<ul style="list-style-type: none">• Take responsibility for a child/young person within the home and/or in the community.• Adhere to the highest standards of Safeguarding Procedures including completing body map forms as required and passing to Lead Support on shift• Follow all policies and procedures.	
In relation to staff	
<ul style="list-style-type: none">• To follow instructions from Lead Support on shift• Attend and take part in staff meetings and discussions. Play an active role as part of the staff team	
In relation to administration	
<ul style="list-style-type: none">• Follow medication regimes and be able to intervene where necessary with medical interventions (i.e., Giving rescue medications for epilepsy)• Report faulty equipment to the Lead Support on shift• Actively use online applications for rotas and care planning (Nourish/Planday)	

In relation to the young adult's being supported

- Follow each individual young adult's care plan and contribute to their continuing development
- Support where necessary all young adults with intimate and personal care e.g. intimate personal hygiene, feminine hygiene and bathing
- Support where necessary any young adults with eating and drinking or maintaining their nutritional needs
- Support young people to fulfill their social and emotional needs through play/activities
- Encourage acceptable social behaviour at all times
- Follow guidance of other professionals in providing learning opportunities; follow any programmes suggested by therapists etc.
- Be innovative in suggesting opportunities for trips, activities, play and learning
- Provide support to young adults on outings and trips
- Encourage self-advocacy whenever possible and support the young adults in their attempts to communicate their wishes and desires
- Where young adults are unable to articulate for themselves, be prepared to speak up for them, promoting the young adult's known views and preferences
- Discuss and report any concerns about the young adults with senior staff
- List all personal belongings on first day and ensure all belongings go home with the young adults at the end of the visit if staying in the respite home
- Understands the dietary needs of the young adult and preparing meals as required
- Sort, and wash young adult's clothes as required
- Support with moving and assisting (i.e Safely using a hoist, pushing a wheelchair etc..)
- Clean young adult's wheelchair as required

Other considerations

- Take responsibility and account for any young adult's money as required, e.g. booking in/out the money, taking it on outings
- Co-operating with all colleagues to maintain a presentable and safe environment. Ensuring that all rooms are clean and tidy at all times, and informing an appropriate member of staff when the required standard is not maintained
- Attend all mandatory training courses, and be responsible for own learning and personal development

Person Specification	
Qualifications	Criteria

<ul style="list-style-type: none"> Diploma Level 3 (care related) or equivalent Basic numeracy & literacy Full UK manual driving licence 	<p style="text-align: center;">Desirable (or willing to work towards)</p> <p style="text-align: center;">Essential</p> <p style="text-align: center;">Desirable</p> <p>(Please note: You are required to work across multiple locations across Dorset including but not limited to Lilys Place in Poole and Lawford Lodge in Hamworthy)</p>
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Experience	
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<ul style="list-style-type: none"> Experience of disabilities Experience of working with young people or adults 1+ years' experience in Health and Social Care 	<p style="text-align: center;">Desirable</p> <p style="text-align: center;">Desirable</p> <p style="text-align: center;">Desirable</p>
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Personal attributes & other requirements	Criteria
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<ul style="list-style-type: none"> Interpersonal skills Team work Clear communication Understands, values and respects people Person centred approach Problem solving Self Management 	<p style="text-align: center;">Essential</p> <p style="text-align: center;">Essential</p> <p style="text-align: center;">Essential</p> <p style="text-align: center;">Essential</p> <p style="text-align: center;">Essential</p> <p style="text-align: center;">Essential</p> <p style="text-align: center;">Essential</p>
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Diverse Abilities is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.