



Job Title	On Call Support Assistant
Managed by	Registered Manager
Hours	Full time / 7am - 10pm and overnights
Location	Poole / Bournemouth

Overall Purpose

To provide effective support to enable people with a physical and/or learning disability to live their lives to the full and to provide emergency support when required.

Key Duties & Responsibilities

Please note for genuine occupational requirement reasons, we are looking to appoint females only (exemption under the Equality Act 2010 Part 1 Schedule 9).

An exciting opportunity has arisen to join our On-Call team. We are currently seeking resilient, flexible, and reliable individuals to join our team to provide effective support to enable people with a learning and/or physical disability to live their lives to the full.

Duties include:

- Supporting people with personal care.
- Responding and arranging cover to staff sickness.
- Covering shifts in service.
- Being able to respond to emergencies.
- Collecting prescriptions.
- Supporting staff over the phone or in service.
- Admin duties.

On call shifts are:

- 7am to 10pm.
- Holding the on-call phone overnight.
- We currently have full time contracts available.
- Opportunity to work overtime.

As part of the role, you will be given the opportunity to study a Diploma Level 3 in Health and Social Care free of charge.

What we offer

We offer a wide range of employee rewards and benefits. These include:

- Competitive rate of pay, £12.48 per hour.
- Night retainer rates during the week, £15 per night.
- Weekend night retainer rates, £25 per night.
- Comprehensive staff rewards.
- Contributory company pension scheme through auto enrolment.
- Paid accrued holiday.

Diverse Abilities is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.